



“Personal Data Protection Law” Privacy Notice

Definitions

In this clarification text, the following definitions apply:

Personal Information: Any information pertaining to an identifiable individual.

Personal Data Protection Law ("PDPL"): Refers to Law No. 6698 on Personal Data Protection, which came into effect upon publication in the Official Gazette on April 7, 2016.

Baş Group: Denotes the company operating as Baş Group Ambalaj Sanayi İç ve Dış Ticaret Limited Şirketi, headquartered in Zeytinburnu, İstanbul, Türkiye.

Data Processor: Designates a natural or legal entity processing personal data in accordance with authority granted by the data controller.

Data Controller: Refers to the natural or legal entity determining the purposes of personal data processing and bearing responsibility for establishing and managing the data recording system.

Purpose of Processing Personal Data

Your collected personal data will be processed within the framework of the personal data processing conditions and intentions outlined in the Law for the following purposes:

- Managing job applications and assessing suitability for positions and their requirements.
- Conducting recruitment processes aligned with the institution's human resources policies.
- Providing information on legislation to authorized institutions.
- Addressing individual applications in accordance with legislation and performing necessary procedures.
- With express consent, sharing data submitted within the scope of job applications with relevant companies for the purpose of evaluating open positions at Baş Group and its Affiliate Companies.

Transfer of Personal Data

In accordance with Articles 8 and 9 of the PDPL, your personal data may be transferred to third parties (e.g., program partners, collaborating companies, suppliers, or overseas entities) deemed necessary to support Baş Group's activities, within the framework of the aforementioned purposes and conditions for personal data processing.

Collection Method and Legal Basis for Personal Data

Your personal data is processed by Baş Group through various channels and based on legal grounds, including:

- Job, scholarship, internship, sponsorship application forms.
- Internal systems, email, telephone, exams, and personality assessments.
- In-person interviews.
- Website contact forms.

Baş Group adheres to the fundamental principles specified by the PDPL, as well as the personal data processing conditions and purposes outlined in Articles 5 and 6 of the PDPL, when collecting, processing, and transferring personal data for the purposes stated in this Information Notice.

Rights of Personal Data Owner's

Pursuant to Article 11 of the PDPL, individuals have the following rights concerning their personal data:

- a) Right to determine whether their personal data is being processed.
- b) Right to obtain information about the processing of their personal data.
- c) Right to be informed about the purposes of personal data processing and whether data are used accordingly.
- d) Right to be informed about the transfer of personal data to third parties, both domestically and abroad.
- e) Right to request correction of inaccurate or incomplete personal data.
- f) Right to request the deletion or destruction of personal data under the conditions specified in Article 7 of the PDPL.
- g) Right to request that transactions made pursuant to paragraphs (d) and (e) are communicated to third parties to whom personal data is transferred.
- h) Right to object to personal data being subject to automated analysis leading to adverse consequences for the individual.
- i) Right to seek compensation for damages resulting from unlawful processing of personal data.

These rights, as outlined in the aforementioned articles, provide crucial safeguards for individuals in the protection and processing of their personal data.

If you wish to exercise your rights concerning your personal data, please submit your request in writing, in a clear and understandable manner, with a wet signature. Attach documents verifying your identity and address information. You may deliver your request in person, by mail, or through a notary to Baş Group at the following address: **Baş Group, Kazlıçeşme Mah. Kennedy Cad. No: 52 M İç Kapı No: 1 Zeytinburnu, İstanbul, Türkiye**. Your request will be addressed free of charge within 30 (thirty) days, depending on its nature.